

# SEEK SUPPORT

Resource	Best for	Considerations
Leah Somerville Director of Graduate Studies, Psychology <a href="mailto:somerville@fas.harvard.edu">somerville@fas.harvard.edu</a>	<b>GRADUATE STUDENTS</b>	Private, but may be mandated to share certain information.
Krista Lester Director of Administration and Operation, Psychology <a href="mailto:klester@fas.harvard.edu">klester@fas.harvard.edu</a> 617-495-3909	<b>ANYONE</b>	Private but may be mandated to share certain information.
Harvard anonymous reporting hotline <a href="mailto:reportbias@fas.harvard.edu">reportbias@fas.harvard.edu</a> 877-694-2275	<b>REMAINING COMPLETELY ANONYMOUS</b>	Completely anonymous and confidential; reporting only.
Harvard Ombuds Office <a href="http://harvardombuds.harvard.edu/">harvardombuds.harvard.edu/</a>	<b>UNIVERSITY- INDEPENDENT HELP</b>	Independent and confidential; may need to share info in criminal or external proceedings.

## WHERE?

Many resources on campus help with sensitive issues related to diversity, inclusion and belonging.

These vary on confidentiality and formality. The next pages outline the resources available to you.

*If you aren't sure whom to contact, consider the following options as a first step.*







*These may help you resolve your issue themselves or suggest where to go next.*

# KEY



PRIVATE	Your privacy will be protected, but this resource may be required to share information with other offices, such as Title IX office.
CONFIDENTIAL	Your conversation is confidential, except in the case of a criminal or other external proceeding.
CONFIDENTIAL + PRIVILEGED	Your conversation is confidential and no information may be disclosed without your consent (absent special circumstances).
ANONYMOUS	If you wish, you may remain completely anonymous. No information will be collected about you. Thus, it cannot be shared with others in connection with you.

# DEPARTMENTAL RESOURCES

WHO?	FOR WHOM?	CONTACT	DESCRIPTION
 Department Chair	All department members	<b>Matthew Nock</b> <a href="mailto:nock@wjh.harvard.edu">nock@wjh.harvard.edu</a>	For general concerns inquiries, suggestions, or grievances.
 Director of Administration and Operations	All department members	<b>Krista Lester</b> 617-495-3909 <a href="mailto:klester@fas.harvard.edu">klester@fas.harvard.edu</a>	Krista is the local Human Resources contact for the Department of Psychology who is trained to support and mediate workplace issues, including grievances.
 DIB Committee	All department members	#Dib-OpenChannel on FAS Psychology Slack <a href="mailto:psy.dib@gmail.com">psy.dib@gmail.com</a>	For general concerns, inquiries and suggestions.
 DIB Fellows	All department members	<b>Adam Omary</b> <a href="mailto:aomary@g.harvard.edu">aomary@g.harvard.edu</a> <b>Christina Steele</b> <a href="mailto:csteele@fas.harvard.edu">csteele@fas.harvard.edu</a>	For general concerns, inquiries and suggestions.
 Director of Graduate Studies	All graduate students	<b>Leah Somerville</b> <a href="mailto:somerville@fas.harvard.edu">somerville@fas.harvard.edu</a>	For grievances, support, and general concerns inquiries, or suggestions.
 Director of Undergraduate Studies	All undergraduate students	<b>Jill Hooley</b> <a href="mailto:jmh@wjh.harvard.edu">jmh@wjh.harvard.edu</a> <b>Katie Powers</b> <a href="mailto:kpowers@fas.harvard.edu">kpowers@fas.harvard.edu</a>	For general concerns inquiries, suggestions, or grievances.

# UNIVERSITY-WIDE RESOURCES

WHO?	FOR WHOM?	CONTACT	DESCRIPTION
 Harvard Ombuds Office	All department members	Find your Ombuds at <a href="https://harvardombuds.harvard.edu">harvardombuds.harvard.edu</a>	The Harvard Ombuds Office is a confidential and independent resource available to anyone from the Harvard community. A discussion with an impartial Ombuds can help a visitor voice concerns, clarify goals and consider options so they can make their own best decisions about next steps. Any issue affecting one's work or studies may be brought to an Ombuds.
Office for Diversity, Inclusion and Belonging	All department members	Sheila Thomas <a href="mailto:sthomas@fas.harvard.edu">sthomas@fas.harvard.edu</a> <a href="mailto:gsas_odma@fas.harvard.edu">gsas_odma@fas.harvard.edu</a> <a href="https://gsas.harvard.edu/diversity-gsas">gsas.harvard.edu/diversity-gsas</a> , <a href="https://dib.harvard.edu/home">dib.harvard.edu/home</a>	This office works with groups across the university to build an environment of "sustainable inclusive excellence," providing support, information, and resources for DIB-related issues.
 Anonymous Bias Reporting	All department members	Hotline: 877-694-2275 <a href="mailto:reportbias@fas.harvard.edu">reportbias@fas.harvard.edu</a> <a href="https://reportinghotline.harvard.edu">reportinghotline.harvard.edu</a>	Managed by an independent third-party provider, the hotline and online form may be used to report a variety of ethical, integrity, safety, security, and compliance concerns and can be completed anonymously.
 Faculty Affairs	Faculty/ concerns about faculty	Kimberly O'Hagan <a href="mailto:kohagan@fas.harvard.edu">kohagan@fas.harvard.edu</a>	Serves as Assistant Dean of Faculty Affairs for Social Science and is the HR contact for all faculty. Is also an appropriate resource for any concern involving faculty member's conduct.
 Employee Assistance Program	Staff, postdocs and faculty	877-327-4278 <a href="https://hr.harvard.edu/employee-assistance-program">hr.harvard.edu/employee-assistance-program</a>	Harvard's EAP offers free, confidential help for all Harvard employees and their adult household members and can assist with concerns about any workplace issue.
 Office of BGLTQ Student Life	Prospective and current BGLTQ students	<a href="mailto:BGLTQ@fas.harvard.edu">BGLTQ@fas.harvard.edu</a> <a href="https://bgl tq.fas.harvard.edu">bgl tq.fas.harvard.edu</a>	Central resource for support and resources for BGLTQ members of the community
 Harvard International Office	International members	617-495-2789 <a href="mailto:internationaloffice@harvard.edu">internationaloffice@harvard.edu</a> ; <a href="https://hio.harvard.edu">hio.harvard.edu</a>	HIO provides information on a wide range of topics, including immigration issues, financial questions, social and cultural differences, and resources at Harvard and in the community.
 Office of Gender Equity	All department members	(617) 496-0200 <a href="mailto:titleix@harvard.edu">titleix@harvard.edu</a>	Diverse resources related prevention & disclosure of sexual assault & misconduct on campus. Crisis counseling & support, provisions for incident disclosure & filing of formal complaints.